



## ABOUT THE PROGRAM

The **Wine Industry Mentor Program** is proudly supported by the Australian Society of Viticulture and Oenology, The University of Adelaide, Wine Australia, Wine Industry Suppliers Australia and Wine Communicators of Australia.

The program is a whole of sector initiative aiming to support and inspire the future generations of wine industry professionals by tapping into the experiences and insights from the best in their field.

The program boasts Australia's most highly respected and experienced wine sector leaders, who are passionate about wine and the future of the Australian wine industry. These individuals give their time willingly and voluntarily to support and foster the growth of the Australian wine sector.

The program aims to boost both personal and professional development in a future generations of wine industry professionals by giving them the opportunity to:

- **Connect** with like-minded, ambitious wine professionals
- **Grow** their knowledge from respected wine sector leaders
- **Aspire** to be the best they can be through greater clarity of career direction and satisfaction within the wine industry.

The Wine Industry Mentor Program runs for 6 months over the period of June – November.

### Pairing of mentor and mentee

Each successful mentee is paired with a mentor based on personality-fit, experience and interests, desired career path and location.

### Administration of the program

The program facilitator will administer the Wine Industry Mentor Program with the support of the program partners for the 6-month duration.



## OUTCOMES

The **Wine Industry Mentor Program** is designed so that both mentee and mentor gain value from the program and foster strong relationship with each other and their peers.

At the conclusion of the program, it is anticipated that the:

- Mentee will:
  - Develop their career and leadership readiness skills, self-awareness and emotional intelligence and ability to communicate their views and opinions to people in a professional context
  - Construct and monitor a plan for career preparation and early career development
  - Reflect critically and self-evaluate on their skills, capabilities and needs in relation to career preparation and early career performance
  - Achieved the initial objectives and goals as well as have program expectations met
  - Enhanced understanding of their chosen wine profession and sector
- Mentor will:
  - See the growth and development of their mentee
  - Develop a touch point of early career professionals of today
  - Have enhanced awareness and inclusive leadership capabilities through reflections triggered by the perspective of the mentee

## MENTEE ELIGIBILITY

To be eligible for the Wine Industry Mentor Program, a Mentee must:

- Be an Australian resident for the duration of the program
- Have gained at least two years' work experience in the wine industry

## MENTEE OBLIGATIONS

- Must be prepared to stay in contact with the mentor and the program facilitator for the term of the agreement (program length) and undertake each of the activities in the program toolkit
- Understand and discuss their expectations for the program, the purpose and how it will work in practice with their mentor



- Attend regular one-on-one or virtual meetings - venue, dates and time to be arranged by the mentee in consultation with the mentor. The monthly time commitment of the program will be a minimum of one hour depending on the relationship built and personal style
- Submit to the program facilitator post-program feedback and testimonial (template will be provided)

## MENTOR OBLIGATIONS

- Must be prepared to stay in contact with the mentee and the program facilitator for the term of the agreement (program length) and undertake each of the activities in the program toolkit
- Understand and discuss their expectations for the program, the purpose and how it will work in practice with their mentee
- Attend the Mentor information/training session (in person or remotely)
- Attend regular one-on-one or virtual meetings - venue, dates and time to be arranged by the mentee in consultation with the mentor. The monthly time commitment of the program will be a minimum of one hour depending on the relationship built and personal style
- Submit to the program facilitator post-program feedback and testimonial (template will be provided)